POSTING Contract Position



Shkaabewis Peer Worker - Niiwin Wendaanimak Program

Temporary (11 months with the possibility of extension), Part-Time Position (9 hours/week), Compensation \$16.36/hour

Parkdale Queen West Community Health Centre (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-sited organization.

Programme Overview: The Niiwin Wendaanimak (Four Winds) Indigenous Wellness Program supports people who identify as Indigenous with a focus to support those who are homeless, have experienced homelessness and/or under-housed.

General Responsibilities: The Shkaabewis Peer Worker is responsible for assisting the Parkdale Indigenous Health Promoter with the planning, development, implementation, and administration of programming and wellness supports during the 3-year Niiwin Wendaanimak Indigenous Wellness Project under the Toronto Urban Health Fund. The programming will include monthly Indigenous Harm Reduction workshops, Indigenous Cultural Wellness Workshops, Traditional Art Workshops, as well as bi-monthly Traditional Ceremonies. This position will be expected to work across PQWCHC's two main sites.

Reporting to: Indigenous Health Promoter (Parkdale Site)

Specific responsibilities:

- Assist the Indigenous Health Promoter with the administration and development of project supports and
 programming; participate in the communication process of recruiting Indigenous facilitators from community
 and handling the administration of their supports through bringing them into the program; work with staff to
 maintain program promotion, community engagement in program planning, the development and facilitation of
 evaluation tools related to the project, and complete the purchases of materials needed for program
- Attend monthly supervision appointments with the Indigenous Health Promoter, in addition to other programrelated meetings
- Other tasks as required

Qualifications:

- Have experience of working within Indigenous communities from a philosophy of non-interference and harm reduction.
- Understand and accept the principles of Harm Reduction and non-interference, and embrace Harm Reduction in relation to Indigenous cultural access; be 2SLGBTQ+ friendly
- Experience with program planning, development, and administration, particularly in relation to Indigenousspecific programming
- Experience working with homeless and/or street-involved Indigenous community; comfortability & familiarity
 with engaging with clients with significant mental health/trauma/substance use challenges as well as the
 impacts of colonization; lived experience is an asset
- Gets along with people, non-judgemental and willing to learn
- Ability to carry heavy objects when needed
- Proficiency in the use of computers, various software, and poster-making applications for the purpose of program tracking and promotion

Applicants who self Identify as Indigenous and meets the other requirements of the job will be given first consideration in the hiring process.

If you are interested in joining in a creative and dedicated team to make things better, we want to hear from you! Please send your resume and cover letter <u>in a single document</u> (MS Word or PDF format only) to <u>bluttenberger@pqwchc.ca</u>, quoting "Shkaabewis Peer Worker" in the subject line. Candidates, please submit your application by 5:00 pm of September 16, 2022. We truly appreciate your interest; however, only those candidates selected for an interview will be contacted.

Employment is conditional upon having had a full series of COVID19 vaccinations 14 days before starting employment.

PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto's indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.