



**PARKDALE  
QUEEN WEST**  
Community  
Health Centre

**Parkdale Queen West Community Health Centre**  
is seeking a  
**Registered Nurse (Regular Full Time)**  
**0.8 FTE to March 31, 2019 and then 1.0 FTE beginning April 1, 2019**  
**(Internal/External Posting) (Repost)**  
for our Parkdale Site

Parkdale Queen West Community Health Centre (PQWCHC) is a non-profit, community-based health organization committed to improving the health of community members, particularly those at risk due to poverty and discrimination. Our multi-disciplinary team approach includes the provisions of primary health/dental care, counselling, harm reduction, community development, advocacy, and innovative partnerships with other organizations. PQWCHC is a leader in the development of inner-city health services focusing on the needs of homeless and street-involved youth, adults, and families. PQWCHC is a pro-choice and LGBTTTQ and 2-Spirit positive organization committed to employment equity and anti-discrimination. PQWCHC is committed to a harm reduction and health promotion framework across our services.

We are currently seeking a Registered Nurse to provide a range of client-centered health care services to individuals, families and communities at all life stages. The RN will work within their full scope of practice as a member of the interprofessional team. They will work within a harm reduction framework to provide a broad spectrum of health promotion, disease prevention, chronic disease management, education, counseling, treatment and supportive care.

**RESPONSIBILITIES:**

Clinical Duties

- Triage incoming patient calls. Assess patient health care needs, discuss test results and respond to questions pertaining to health promotion and disease prevention. Redirect calls to booking when necessary.
- Maintain accurate, concise and confidential documentation pertaining to patient history and encounter data. Record the patient visit, including the reason for the visit, the patient's presentation, relevant history and family history, the assessment and plan (as per the RN scope of practice).
- Maintain the medical record alert system to recall patients for health promotion and disease prevention follow-up such as pap smears, mammograms, FOB testing, and hypertension.
- Administer and record immunizations and allergy injections. Ensure immunizations are current and educate patients as to the need for and possible side effects of such injections.
- Assist in vaccine management (monitor fridge temperatures, order vaccines, work with TPH on any identified issues)
- Assist in Infection Prevention & Control (e.g., instrument reprocessing)
- Perform clinical procedures such as pap tests, suture removal, skin and wound dressings, TB testing, wart treatment, and ear-syringing.
- Perform blood pressure checks, assessing response to medications, educating patients and promoting health through blood pressure management.
- Participates in home visits and outreach nursing, as required.

Chronic Disease Management

- Work collaboratively with the health care team in the development, implementation and monitoring of chronic disease management programs around key health issues.



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### Interprofessional Collaboration

- Develop and hone collaborative community relationships to facilitate patient access to services.
- Communicate ideas or concerns to the team.
- Participate in problem solving to enhance patient care.
- Participate in RN team meetings to share change ideas and learnings gleaned from attendance at continuing education, and to facilitate team cohesion.
- Assist in the training and development of new staff and occasionally students.

### **SKILLS AND QUALIFICATIONS:**

- Bachelor of Science in Nursing degree from a recognized program
- Current registration as a Registered Nurse with the College of Nurses of Ontario
- Experience in a community setting or combination of community, hospital or public health settings;
- Experience in primary care or street/outreach nursing an asset
- Experience in emergency response an asset
- Experience in program development, implementation monitoring and evaluation an asset
- Demonstrated ability to de-escalate conflict
- Confidence in asserting and maintaining strong boundaries
- Knowledge of community services and resources; strong advocacy skills
- Proficiency in the use of computer technology and various software applications
- Strong oral and written communication skills
- Lived experience as or working with people who reflect our priority client population - people who use drugs, racialized people, indigenous people, people who engage in sex work, prisoners/ex-prisoners, people with mental health issues, people who have experienced homelessness or street involvement, and people who have experienced trauma, would be an asset
- Respects and values the diversity of communities and individuals

**Salary range: \$60,547 to \$71,925 per annum (to be prorated to FTE) with HOOPP and benefits.**

**Please note that this is a UFCW Local 175 bargaining unit position.** The successful candidate will demonstrate a willingness to participate in Parkdale Queen West's commitment to becoming a discrimination-free health centre and an ability to work interdependently and respectfully in a multi-disciplinary team. Languages other than English are an asset. To better represent the communities we serve, applications from members of Aboriginal peoples, racial or cultural minority groups, people with disabilities and LGBTTQ and 2 spirit communities are encouraged to apply. Parkdale Queen West is fully accessible and AODA compliant; please advise if you need accommodation in the recruitment process. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.

**Please forward your cover letter and resume by Friday February 1<sup>st</sup> at 5pm.**

**E-Mail: [hiring@ctchc.com](mailto: hiring@ctchc.com)**

**Subject Line: CTCHC Job # PPC 01R**

**Parkdale Queen West Community Health Centre**

**168 Bathurst Street, Toronto ON M5V 2R4**

***We regret that only those to be interviewed will be contacted.***