



Registered Nurse – Primary Care and Substance Use (PSCU)

Full-Time Regular Position, 1.0 FTE (35 hours/week),

Bargaining Unit – Ontario Nurses Association (ONA) Region 3 – Local 95

Parkdale Queen West Community Health Centre (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-site organization.

General Responsibilities:

The Primary Care and Substance Use (PSCU) Registered Nurse (RN) will work to their full scope of practice as a member of the interprofessional team. The work is done in collaboration with the PSCU Nurse Practitioner and PSCU Case Manager. Additionally, the PSCU RN will work collaboratively with Harm Reduction Coordinators, and the Consumption & Treatment Service (Safe Consumption Service), as well as partner agencies to ensure engagement in Primary Care and Substance Use treatment. The RN works primarily with current and former drug users and individuals experiencing homelessness in and around the Queen West Neighbourhood.

Specific Responsibilities:

- Triage incoming patients under a drop-in model. Assess patient health care needs, discuss test results and participate in health promotion, preventative care and disease prevention.
- Assist in Infection Prevention & Control (e.g., instrument reprocessing).
- Perform clinical procedures such as pap tests, suture removal, skin and wound dressings, Tuberculosis (TB) testing, wart treatment, and ear-syringing. Perform blood pressure checks, assessing response to medications, educating patients, and promoting health through chronic condition self-management.
- Provide substance use assessment, dose recommendations and follow-up care.
- Participate in outreach nursing and pop-up clinics as required.
- Work collaboratively with the health care team in the development, implementation, and monitoring of chronic disease management programs around key health issues.
- Engage in collaborative community relationships to facilitate patient access to services.
- Assist in the training and development of new staff and nursing students.

Skills & Qualifications:

- Current registration as a Registered Nurse with the College of Nurses of Ontario (CNO)
- 3 to 5 years nursing experience in a community setting, public health setting, and/or primary care
- Demonstrated expertise in medical procedures within a RN scope of practice; thorough knowledge and understanding of infection prevention and control practices and procedures
- Demonstrated knowledge of infectious diseases generally, and Hepatitis in particular
- De-escalation skills?
- Knowledge and experience in mental health, harm reduction and chronic illness is required
- Strong oral and written communication skills
- Excellent decision-making skills
- High level of comfort with diverse populations
- Able to work independently and as a team member within a multi-disciplinary environment

Compensation: \$70,247 to \$83,447 per annum plus Group Benefits and HOOPP (Healthcare of Ontario Pension Plan)

PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto's indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.



JOB POSTING
Full-Time Regular Position
Queen West Site
Job ID: 2024-042

If you are interested in joining in a creative and dedicated team to, we want to hear from you! Applicants, please send your resume and cover letter **in a single document** (MS Word or PDF format only). Please apply using the form at the bottom of the PQWCHC employment page: <https://pqwchc.org/contact/employment/>

[Job ID: 2024-042](#)

Please also note that the successful candidate will be required to provide a police vulnerable sector check as a condition of employment, however strong consideration is made to the type of offense. Employment is conditional upon having had a full series of COVID-19 vaccinations (2 doses, plus booster within 6-12 months) 14 days before starting employment.