



Physician

1 Full-Time Regular Position at 1.0 FTE (35 hrs/week)

Parkdale Queen West Community Health Centre (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-sited organization.

General Responsibilities: The Physician provides comprehensive, primary health care which emphasizes accessibility, health promotion, illness prevention and continuity of care for our clients, including those experiencing homelessness, families, children, refugees and other individuals who occupy our large urban catchment. The physician functions both independently and as part of a multi-disciplinary team. **The work will be based at the Parkdale site.**

Reporting Manager: Manager, Primary Care

Specific responsibilities include, but are not limited to:

- Providing primary care directly, emphasizing accessibility, health promotion, illness prevention and continuity of care.
- Providing primary care indirectly by working interactively with nurse practitioners, providing consultation to nurses or other staff, and by developing medical or clinical protocols.
- Providing on-call coverage on a rotating shared basis with other physicians to ensure that medical care can be accessed 24 hours per day throughout the entire year.
- Participating in quality improvement activities
- Acting as a supervisor and consultant to health care students and participates in the learning of students from other disciplines.
- Providing leadership in the general organization and operation of the clinic's medical activities.

Qualifications:

- Member in good standing of the College of Physicians and Surgeons of Ontario and the College of Family Physicians of Canada.
- Experience working with clients who identify as 2SLGBTQ+.
- Experience working with people who have history of substance use and /or mental health issues.
- Demonstrated ability to work independently and interdependently in a multi-disciplinary team environment in which the skills and responsibilities of each team member are recognized and respected.
- Demonstrated understanding of the role and responsibility of staff of Parkdale Queen West in addressing the diverse and complex health and social needs of community member, particularly those experiencing poverty and discrimination.
- Willingness to participate in Parkdale Queen West's commitment to becoming discrimination free Health Centre.
- Fluency in languages other than English is an asset.

Compensation: \$256,686 - \$292,365 with annual on-call stipend of \$5,353, plus Group Benefits and HOOPP (Health Care of Ontario Pension Plan)

If you are interested in joining in a creative and dedicated team, we want to hear from you! Applicants, please send your resume and cover letter **in a single document** (MS Word or PDF format only). Please apply using the form at the bottom of the PQWCHC employment page: <https://pqwchc.org/contact/employment/>

[Job ID: 2025-045](#)

Please also note that the successful candidate will be required to provide a police vulnerable sector check as a condition of employment, however strong consideration is made to the type of offense. Employment is conditional upon having had a full series of COVID-19 vaccinations (2 doses) 14 days before starting employment.