



**PARKDALE  
QUEEN WEST**  
Community  
Health Centre

**PARKDALE QUEEN WEST COMMUNITY HEALTH CENTRE  
Physician – Internal/External Posting**

**0.4 FTE to March 31, 2019 with increase to 1.0 FTE effective April 1, 2019 (permanent)**

Parkdale Queen West CHC is a non-profit registered charity, community-based health organization committed to improving the health of community members, particularly those at risk for poverty and discrimination. Our multi-disciplinary approach includes the provision of primary health/dental care, counselling, harm reduction, community development, advocacy, and innovative partnerships with other organizations. Parkdale Queen West is a leader in the development of inner-city health services focusing on the needs of homeless and street involved adults and youth, families, children and individuals living in the catchment area. Parkdale Queen West is a pro-choice and LGBTTTQ and 2-Spirit -positive organization committed to employment equity and anti-discrimination. Our facilities are fully accessible.

**ACCOUNTABILITIES**

The Physician provides comprehensive, oriented primary health care, which emphasizes accessibility, health promotion, illness prevention and continuity of care for homeless and street involved adults and youth, families, children, refugees and other individuals who occupy our large urban catchment. The Physician functions both independently and as part of a multi-disciplinary team.

**SPECIFIC RESPONSIBILITIES:**

Patient Care and Community Involvement

1. Provide primary care directly, emphasizing accessibility, health promotion, illness prevention and continuity of care.
2. Provides primary care indirectly by working interactively with nurse practitioners, providing consultation to nurses or other staff, and by developing medical or clinical protocols.
3. Provides on-call coverage on a rotating shared basis with other physicians to ensure that medical care can be accessed 24 hours per day throughout the entire year.
4. Maintains hospital privileges, if possible, at a convenient downtown hospital.
5. Participates in community outreach, patient education and prevention programs.
6. Works collaboratively with staff, external health care providers and partner agencies on projects, health promotion activities, health teaching initiatives, etc.

Teaching and Research

1. Participates in the design, implementation and evaluation of research studies in consultation with the Director of Primary Care and other staff.
2. Acts as a supervisor and consultant to health care students and participates in the learning of students from other disciplines.

Administration:

1. Provides leadership, supervision and guidance in the general organization and operation of the clinic's medical activities.
2. Maintains patient files, encounter information, correspondence, clinical protocols, and other data to meet the requirements of the Ministry of Health, the clinic and regulatory bodies.
3. Shares in the general care and maintenance of the clinical area e.g. ordering, stocking, and organizing medical supplies and equipment.

**SKILLS AND QUALIFICATIONS:**

1. CPSO registration, CCFP, certificate preferred.
2. Experience working with clients who identify as LGBTTTQ.
3. Experience working with people who have history of substance use and /or mental health issues.
4. Member in good standing of the College of Physicians and Surgeons of Ontario and the College of Family Physicians of Canada.
5. Demonstrated ability to work independently and interdependently in a multi-disciplinary team environment in which the skills and responsibilities of each team member are recognized and respected
6. Demonstrated understanding of the role and responsibility of staff of Parkdale Queen West in addressing the diverse and complex health and social needs of community member, particularly those experiencing poverty and discrimination.
7. Willingness to participate in Parkdale Queen West's commitment to becoming discrimination free Health Centre.
8. Fluency in languages other than English is an asset.

**Accountable to:** Clinical Services Manager, note this position will work across two sites and have site specific accountabilities.

The successful candidate will demonstrate a willingness to participate in Parkdale Queen West's commitment to becoming a discrimination-free health centre and an ability to work interdependently and respectfully in a multi-disciplinary team. Languages other than English are an asset. To better represent the communities we serve, applications from members of Aboriginal peoples, racial or cultural minority groups, people with disabilities and LGBTTTQ and 2 spirit communities are encouraged to apply. Queen West is committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.

**Salary range: \$167,938 - \$205,746 with on call stipend \$5,353 plus benefits (to be pro-rated to FTE)**

**Please forward your cover letter and resume by 5:00 pm Friday, February 8<sup>th</sup> 2019 to:**

**Hiring Committee**

**E-Mail: [hiring@ctchc.com](mailto: hiring@ctchc.com)**

**Subject Line: CTCHC Job # PC 27**

**Parkdale Queen West Community Health Centres**

**168 Bathurst Street, Toronto ON M5V 2R4**

***We regret that only those to be interviewed will be contacted.***