



# Seeking Board Members

## **Parkdale Queen West Community Health Centre (PQWCHC) is recruiting 2 Board Members**

The Board of Directors is a volunteer community board.

Do you have lived experience or knowledge related to harm reduction?

Are interested in contributing to PQWCHC?

This could be an opportunity for you!

### **Responsibilities of Board Members**

- Attend monthly Board meetings on the last Tuesday of the month (10 meetings per year)
- Attend the Annual General Meeting (late September)
- Prepare for Board meetings by reviewing materials in advance
- Participate in committee work
- Ensure that the organization adheres to its vision, mission and values
- Work collaboratively with the Executive Director

### **Benefits of Joining the Board**

- Opportunity to contribute to PQWCHC's work to provide equitable, accessible urban healthcare for people where, when and how they need it
- Opportunity to learn about and contribute to the community health sector
- Build networks and connections
- Participate in professional development

### **Supports for Participation**

- Payment of transportation expenses
- Accommodation that allows full participation by granting accessibility and removing barriers to meaningful involvement
- Meals provided at meetings

### **To be eligible to serve as Board Member, you must**

- Be 18 years old or older
- Be a member of the PQWCHC (membership is free and may become one during recruitment)
- Have a commitment to the PQWCHC's vision, mission and values
- Not work at PQWCHC or be the immediate family of someone working at PQWCHC



## Qualifications

The Board welcomes applications from people with a diverse set of skills and experiences. Knowledge of the Parkdale Queen West community is required. Currently, we are particularly interested in applicants with:

- Harm Reduction knowledge, with emphasis on those with lived experience
- representation from racialized communities on the Board of Directors

## Access and Equity

The Board of Directors of PQWCHC is committed to the principles of access and equity. In our efforts to be reflective of the communities we service, we strongly encourage individuals from equity-seeking groups to apply and to self-identify in terms of age, gender identity, sexual orientation, socioeconomic status or class, Indigenous status, racial/ethnic identity, disability, experience of migration, resident or client status, religion/fait h/spiritual belief.

Accommodations are available on request for people with disabilities.

Accommodations are available on request for people with childcare responsibilities.

## About Us

Parkdale Queen West Community Health Centre (PQWCHC) has been operating for almost 45 years. We position health as a state of complete physical, mental, social and spiritual well-being and acknowledge that health problems may be caused by social inequality and disadvantages that affect access to resources. So, our approach to community health encompasses all the factors that determine health, such as education, employment, income, social support, discrimination, environment and housing, among others.

We provide primary care, counselling, health promotion, harm reduction, community development and advocacy supports. Our priority populations include youth and adults who are: homeless, living with mental health issues, living with substance use issues, Indigenous Peoples, seniors, LGBTQ individuals, immigrants and refugees. We offer services to people living in the area bordered by Bloor Street, Yonge Street, the lakeshore, and Parkside Drive. These boundaries do not apply for individuals who are homeless, Indigenous Peoples, or those accessing our dental or harm reduction services.

### **PQWCHC Vision**

Inclusive Communities.  
Responsive Healthcare  
Healthier Lives

### **PQWCHC Mission**

Providing equitable, accessible,  
urban healthcare for people where,  
when, and how they need it.

### **PQWCHC Values**

Client-centered  
Community responsiveness  
Social justice, equity, and access  
Capacity building



**PARKDALE  
QUEEN WEST**  
Community  
Health Centre

## **Parkdale Queen West Community Health Centre (PQWCHC) Board Member Application Form**

**Name:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Please confirm that you are (please check off all that apply)**

- 18 years old or older
- Committed to the vision, mission and values of PQWCHC
- Not work at PQWCHC or be the immediate family of someone working at PQWCHC

**Do you have knowledge or skills related to the following?**

- Harm Reduction, with emphasis on those with lived experience

**Why are you interested in joining the Board of Directors at PQWCHC?**

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**Do you identify with any equity-seeking groups? We encourage you to self-identify:**

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PARKDALE  
QUEEN WEST  
Community  
Health Centre

## Application Process:

Beth Wierzbicki

Corporate Executive Assistant

**By email:** [Bwierzbicki@pgwchc.ca](mailto:Bwierzbicki@pgwchc.ca)

**In-person:** Queen West Site - 168 Bathurst Street, Toronto, ON, M5V 2R4

**By fax:** (416) 703 - 7832

**Do you have questions?** You can contact Lisa Druchok, Board Chair at  
[Ldruchok@pgwchc.ca](mailto:Ldruchok@pgwchc.ca)

**Applications will be accepted on an ongoing basis  
with a goal of doing interviews in September 2020.**

*We would like to thank all interested candidates.*

*We will contact those we are able to invite for an interview.*

*PQWCHC is committed to the principles of access and equity. PQWCHC is committed to building an organization that reflects the diversity of communities we serve. We encourage applications from members of Indigenous, Black and other racialized communities; Two-Spirit, non-binary, LGBTQ people; people with disabilities; and members of other equity seeking groups. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.*