

# Seeking Board Members

## Parkdale Queen West Community Health Centre (PQWCHC)

### is recruiting 3 Board Members

The Board of Directors is a volunteer community board.

Are interested in contributing to PQWCHC?

This could be an opportunity for you!

### Responsibilities of Board Members

- Attend monthly Board meetings on the last Tuesday of the month (10 meetings per year)
- Attend the Annual General Meeting (late September)
- Prepare for Board meetings by reviewing materials in advance
- Ensure that the organization adheres to its vision, mission and values
- Work collaboratively with the Executive Director
- Participate in committee work

### Benefits of Joining the Board

- Opportunity to contribute to PQWCHC's work to provide equitable, accessible healthcare for people where, when and how they need it
- Opportunity to learn about and contribute to the community health sector
- Build networks and connections
- Participate in professional development

### Supports for Participation

- Payment of transportation expenses
- Meals provided at in-person meetings
- Accommodation that allows full participation by providing accessibility and removing barriers to meaningful involvement

### To be eligible to serve as Board Member, you must

- Be 18 years old or older
- Be a member of the PQWCHC (membership is free and may become one during recruitment)
- Have a commitment to the PQWCHC's vision, mission and values
- Not working at PQWCHC or be an immediate family of someone who works at PQWCHC

## Information about Recruitment

The Board welcomes applications from people with a diverse set of skills and experiences. Knowledge of the Parkdale Queen West community is required. Currently, we are particularly interested in applicants who identify as or have skillsets in any of the following:

### PRIORITY DEMOGRAPHICS

- Black/African ancestry
- First Nations, Métis, Inuit
- 2SLGBTQIA+
- Youth (ages 18 – 29)
- Living or lived experience with substance use
- Living or lived experience with homelessness and/or poverty

### SKILLSETS

- Financial management expertise
- Labour relations expertise
- Fundraising expertise
- Supportive housing and housing development expertise

## Access and Equity

The Board of Directors of PQWCHC is committed to the principles of access and equity. We are committed to an ongoing effort of understanding the needs of our racialized clients. In our efforts to be reflective of the communities we service, we strongly encourage individuals from equity-seeking groups to apply and to self-identify in terms of age, gender identity, sexual orientation, socioeconomic status or class, Indigenous status, racial/ethnic identity, disability, experience of migration, resident or client status, religion/faith/spiritual belief.

[Accommodations are available on request for people with disabilities.](#)

[Accommodations are available on request for people with childcare responsibilities.](#)

## About Us

Parkdale Queen West Community Health Centre (PQWCHC) positions health as a state of complete physical, mental, social and spiritual well-being and acknowledge that health problems may be caused by social inequality and disadvantages that affect access to resources. So, our approach to community health encompasses all the factors that determine health, such as education, employment, income, social support, discrimination, environment and housing, among others.

We provide primary care, counselling, health promotion, harm reduction, community development and advocacy supports. Our priority populations include youth and adults who are: homeless, living with mental health issues, living with substance use issues, Indigenous Peoples, seniors, 2SLGBTQIA+ individuals, immigrants and refugee.

### PQWCHC Vision

Inclusive Communities  
Responsive Healthcare  
Healthier Lives

### PQWCHC Mission

Providing and leading equitable, accessible, comprehensive healthcare for people where, when, and how they need it.

### PQWCHC Values

Client-centered, Capacity building, Community responsiveness, Humility and Reconciliation, Accountability, Social justice, equity, and access

# Parkdale Queen West Community Health Centre (PQWCHC)

## Board Member Application Form

**Name:** Click or tap here to enter text.

**Phone:** Click or tap here to enter text.

**Email:** Click or tap here to enter text.

### Please confirm that you are (select all boxes that apply)

- 18 years old or older
- Committed to the vision, mission and values of PQWCHC
- Not working at PQWCHC or be an immediate family of someone who works at PQWCHC

### Please select all box(es) that reflect your skillset

- Financial management expertise
- Fundraising expertise
- Labour relations expertise
- Supportive housing and housing development expertise

### Please select all box(es) that reflect your identity or lived experience

- Black/African ancestry
- Youth (ages 18 – 29)
- First Nations, Métis, Inuit
- Living or lived experience with substance use
- Racialized person
- Living or lived experience with homelessness and/or poverty
- 2SLGBTQIA+

### Why are you interested in joining the Board of Directors at PQWCHC?

**Do you identify with any equity-seeking groups? We encourage you to self-identify:**

Equity seeking groups include, but are not limited to the following: 2SLGBTQIA+, racialized groups(s), women, immigrants and refugees, persons living in low-income, experiencing homelessness, etc.

## **Application Process:**

We highly encourage candidates with a resume to submit one, while also assuring that the absence of a resume will not impact your candidacy and we encourage you to apply.

**Please submit your application to:**

Lemoi Peters, Corporate Executive Assistant

**Email:** [lpeters@pqwchc.ca](mailto:lpeters@pqwchc.ca)

**In-person:** Queen West Site – 168 Bathurst Street, Toronto, ON, M5V 2R4

**By fax:** (416) 703 – 8432

**Do you have questions?**

You can contact Shahilaa Devaraja, Vice-President, at [shahilaa.d@gmail.com](mailto:shahilaa.d@gmail.com).

## **Applications will be accepted on an ongoing basis with a goal of doing interviews in July 2023.**

*We would like to thank all interested candidates.*

*We will contact those we are able to invite for an interview.*

*PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto's indigenous, 2SLGBTQIA+, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.*