



## Seeking Board Members

**Deadline for applications: Thursday, July 25, 2019**

**Parkdale Queen West Community Health Centre (PQWCHC) is recruiting 2 Board Members.**

The Board of Directors is a volunteer community board that works from a hybrid policy-governance model. If you are interested in contributing to PQWCHC, and are interested in governance, this could be an opportunity for you!

### **Responsibilities of Board Members**

- Commit to 3 year term
- Attend monthly Board meetings on the last Tuesday of the month (10 meetings per year)
- Attend the Annual General Meeting (late September)
- Prepare for Board meetings by reviewing materials in advance
- Participate in committee work
- Ensure that the organization adheres to its mission, vision and values
- Review policies (and procedures, where appropriate)
- Monitor achievement of strategic goals
- Work collaboratively with the Executive Director

### **Benefits of Joining the Board**

- Opportunity to contribute to PQWCHC's work to provide equitable, accessible urban healthcare for people where, when and how they need it
- Opportunity to learn about governance, including how policy governance works
- Opportunity to learn about and contribute to the community health sector
- Build networks and connections
- Participate in professional development

### **Supports for Participation**

- Payment of transportation expenses
- Accommodation to grant accessibility and remove barriers to meaningful involvement
- Provision of meals at meetings

### **Eligibility**

To be eligible to serve as Board Member, you must:

- Be 18 years old or older
- Be a member of the PQWCHC (interested applicants may become a member at the time of recruitment)
- Have a commitment to the PQWCHC's mission, vision and values
- Not work at PQWCHC or be the immediate family of someone working at PQWCHC



## **Qualifications**

The Board welcomes applications from people with a diverse set of skills and experiences. Previous policy governance board experience is helpful, but not required. Knowledge of the Parkdale Queen West community is required. Currently, we are particularly interested in applicants with knowledge or skills related to:

- Harm Reduction, with emphasis on those with lived experience

We are specifically seeking to have youth representation and representation from racialized communities on the Board of Directors.

## **Access and Equity**

The Board of Directors of PQWCHC is committed to the principles of access and equity. In our efforts to be reflective of the communities we service, we strongly encourage individuals from equity-seeking groups to apply and to self-identify in terms of age, gender identity, sexual orientation, socioeconomic status or class, Indigenous status, racial/ethnic identity, disability, experience of migration, resident or client status, religion/faith/spiritual belief.

## **About Us**

Parkdale Queen West Community Health Centre (PQWCHC) has been operating for almost 45 years, using an interdisciplinary integrated health care model. Our approach is based on a shared Model of Health and Wellbeing that positions health as a state of complete physical, mental, social and spiritual well-being. This model acknowledges that health problems may be caused by social inequality and disadvantages that affect access to resources. We provide primary care, counselling, health promotion, harm reduction, community development and advocacy supports. Our priority populations include youth and adults who are: homeless, living with mental health issues, living with substance use issues, Indigenous Peoples, seniors, LGBTQ individuals, immigrants and refugees. We offer services to people living in the area bordered by Bloor Street, Yonge Street, the lakeshore, and Parkside Drive. These boundaries do not apply for individuals who are homeless, Indigenous Peoples, or those accessing our dental or harm reduction services.

PQWCHC's approach to community health encompasses all the factors that determine health, such as education, employment, income, social support, discrimination, environment and housing, among others. PQWCHC is accredited through the Canadian Centre for Accreditation. We are a not-for-profit corporation and a registered charity.

PQWCHC is part of a network of community-governed primary health care organizations in Ontario. The network includes over 70 Community Health Centres that respond to the specific needs of our communities.

### **PQWCHC Vision**

Inclusive Communities.  
Responsive Healthcare  
Healthier Lives

### **PQWCHC Mission**

Providing equitable,  
accessible, urban healthcare  
for people where, when, and  
how they need it.

### **PQWCHC Values**

Client-centered  
Community responsiveness  
Social justice, equity, and access  
Capacity building



## **Parkdale Queen West Community Health Centre (PQWCHC) Board Member Application Form**

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
\_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Please confirm that you are (please check off all that apply)**

- 18 years old or older
- Committed to the mission, vision and values of PQWCHC
- Not work at PQWCHC or be the immediate family of someone working at PQWCHC

**Why are you interested in joining the Board of Directors at PQWCHC?**

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**Do you have knowledge or skills related to the following (please select all that apply)**

- Harm Reduction, with emphasis on those with lived experience
- Finance Management

**Have you been part of a Board of Directors in the past?**

Y\_\_ If yes, please share the name of the organization: \_\_\_\_\_

N\_\_

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## PQWCHC Board Member Application Form (continued)

Do you identify with any equity-seeking groups? We encourage you to self-identify:

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Do you identify as youth? Y\_\_ N\_\_

### Application Process:

Please complete the application, and submit it with a brief resume to:

Beth Wierzbicki

Corporate Executive Assistant

By email: [Beth.Wierzbicki@pchc.on.ca](mailto:Beth.Wierzbicki@pchc.on.ca)

In-person: Queen West site: 168 Bathurst Street, Toronto, ON, M5V 2R4

By fax: 416-703-7832

Do you have questions? You can contact Karen Charnow Lior, Board Chair, until July 23, 2019 at [kcharnowlior@gmail.com](mailto:kcharnowlior@gmail.com).

## Deadline for Applications: Thursday, July 25, 2019

*We would like to thank all interested candidates.*

*We will contact those we are able to invite for an interview.*

*Interviews will take place in August 2019.*