

Parkdale Queen West Community Health Centre
is seeking
Peer Outreach Educators
for our Queen West Site's
Nail Salon Workers Project

Parkdale Queen West Community Health Centre (PQWCHC) is a non-profit, community-based health organization committed to improving the health of community members, particularly those at risk due to poverty and discrimination. Our multi-disciplinary team approach includes the provisions of primary health/dental care, counselling, harm reduction, community development, advocacy, and innovative partnerships with other organizations. PQWCHC is a leader in the development of inner-city health services focusing on the needs of homeless and street-involved youth, adults, and families. PQWCHC is a pro-choice and LGBTTTQ and 2-Spirit positive organization committed to employment equity and anti-discrimination. PQWCHC is committed to a harm reduction and health promotion framework across our services.

Project Overview

The Nail Salon Workers Project (an initiative of PQWCHC) has received funding from the Social Sciences and Humanities Research Council (SSHRC) in collaboration with the Dalla Lana School of Public Health at the University of Toronto. The project focuses on building safer nail salons by addressing health and employment issues and anti-Asian Racism that exists in the sector.

The project will continue to support the development of the Nail Technicians Network (NTN) by: providing outreach to nail technicians, engaging nail technicians in training opportunities, and providing opportunities to advocate for better working conditions. Peer Outreach Educators will be the first point of contact for nail technicians and owners throughout the project.

Peer Outreach Educators will be required to participate in training on workers' rights, community engagement, community-based research, (qualitative) research methods, Microsoft 365 applications, and facilitation. Applicants are expected to be interested in learning, eager to develop new skills and excited to participate in these trainings. Applicants do not need experience or knowledge in these areas.

Responsibilities:

- Outreach to nail salon workers in downtown Toronto
- Engage nail technicians and invite them to participate in interviews, workshops, and NTN membership
- Participate in training sessions as listed in the Project Overview
- Conduct community-based research (specific training will be provided)
- Deliver workshops to nail technicians about workplace health issues (specific training will be provided)
- Support nail technicians with information and referrals
- Collaborate with project coordinators about all aspects of project activities
- Liaise with project team and nail technicians
- Carry out administrative tasks as needed

- Use Microsoft 365 for data collection and tracking project activities (specific training will be provided)

Qualifications:

- Lived experience or demonstrated in-depth knowledge of the discount nail salon sector
- Ability to write and speak in English
- Ability to write and speak Vietnamese is an asset
- Ability to use computers and social media
- A good understanding of the challenges facing new immigrants and nail technicians
- Travel in and around Toronto is a must (no car needed)

The successful candidate will demonstrate a willingness to participate in PQWCHC's commitment to becoming a discrimination-free health centre and an ability to work interdependently and respectfully in a multi-disciplinary team. Languages other than English are an asset. To better represent the communities we serve, applicants from members of racial or cultural groups, Aboriginal people, people with disabilities and people from the LGBTTTQ and 2-Spirited communities are encouraged to apply.

Salary: \$18/hour. Hours will vary, with at least 8 hours per week for 3 years. Some flexibility required.

How to Apply:

If interested, email your cover letter and resume (as one document) ASAP. We will be contacting qualified applicants for interviews as resumes come in. In the subject line of your email please include what is shown below.

**E-Mail: cahrens@pgwchc.ca
Subject Line: NSWP Job 2022**

We truly appreciate your interest; however, only those candidates selected for an interview will be contacted.

**Parkdale Queen West Community Health Centre
168 Bathurst Street, Toronto ON M5V 2R4**

Please also note that the employment is conditional upon having had a full series of COVID19 vaccinations 14 days before starting employment.