

Nurse Practitioner – Refugee Health

Full Time Temporary Position, 1.0 FTE (35 hours/week), up to 10 months in duration
Bargaining Unit – Ontario Nurses Association (ONA)

Parkdale Queen West Community Health Centre (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care and we strive to reduce these barriers. We are seeking experienced harm reduction worker who share our passion for making a difference; you see this role as an opportunity to take the next step in your successful career while contributing to a vision of **Inclusive Communities. Responsive Healthcare. Healthier Lives.**

General Responsibilities: We are currently seeking one Nurse Practitioner (NP) to work in our Primary Care team, with the specific focus of delivering culturally relevant care to refugees and asylum seekers. The NP will also facilitate perinatal clinics, including pre-natal and post-partum care, well-baby visits, immunizations, as well as educational sessions. Our clinical team works closely with our mental health, harm reduction and health promotion teams to ensure cross-team and cross-site collaboration. The NP will work with members from those teams in providing mobile service off-site in partnership with other community partners and via the Mobile Health Clinic, as well as in program development and implementation.

Specific Responsibilities:

- The NP, Refugee Health provides holistic health care to clients of all ages and performs clinical tasks, including history taking; ordering routine diagnostic tests; making diagnoses and plans of care
- Provides brief counselling and support to clients to manage their mental health concerns, substance use needs or other difficulties and makes referrals to internal or external programs and services.
- Identifies trends or issues related to the health status of priority groups and uses this information in planning and advocacy work.
- Establishes clinics at partnering agencies in conjunction with other clinical and non-clinical staff.
- Performs routine outreach with internal Centre programs/leads as appropriate.
- Provides primary care as a member of an interprofessional team, including physicians, nurses, physiotherapists, dieticians, counsellors, etc., and refers clients to appropriate wraparound services
- Maintains timely, high-quality documentation in client/patient files through PQWCHC's EMR to meet the requirements of the funders, the Centre, and regulatory bodies (i.e., College of Nurses of Ontario).
- Participates in the design, implementation, and evaluation of research studies in consultation with the Management team and other staff.
- Participates in evaluation, communities of practice, presentations, and academic requests for information sharing.

Qualifications:

- RN (EC) training from a recognized program
- Current registration as a Registered Nurse (EC) with the College of Nurses of Ontario (CNO)
- Experience in a community setting or combination of community, hospital, or public health settings.
- Understanding of the socio-cultural and psychological challenges faced by refugees and asylum seekers and demonstrated ability to incorporate this knowledge into delivering culturally relevant care; knowledge through lived experience considered an asset.
- Demonstrated ability to de-escalate conflict an asset.
- Confidence in asserting and maintaining strong boundaries.
- Knowledge of community services and resources; strong advocacy skills.
- Proficiency in the use of electronic medical records.
- Strong oral and written communication skills.
- Respects and values the diversity of communities and individuals.

Work environment and physical/mental/cognitive requirements:

- Work is conducted in community health centre environments as well as during visits to partner locations
- Ability to travel throughout the day is required
- Ability to focus in environments with occasional loud noises and other sensory stimulation
- Ability to balance all job requirements in a busy atmosphere, including responding promptly to all communication
- Frequent standing for extended periods of time and occasional lifting may be required
- Ability to regulate emotions and maintain professional boundaries
- Frequent data entry, with extended periods of time sitting or standing stationary in front of a monitor while keyboarding

Compensation: \$115,525 to \$137,500 per annum, plus Group Benefits and HOOPP (Health Care of Ontario Pension Plan)

PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto's indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.



If you are interested in joining a creative and dedicated team to, we want to hear from you! Applicants, please send your resume and cover letter **in a single document** (MS Word or PDF format only). Please apply using the form at the bottom of the PQWCHC employment page: <https://pqwchc.org/contact/employment/>

Posted on May 23, 2025, ONA members, please apply before 5:00 pm on May 29, 2025

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