



Interim Nurse Practitioner – HART Hub – Parental Leave coverage

**Full-Time Interim Position (35 hours/week, January 2026 until January 2027, with possible extension)
Bargaining Unit – ONA - Region 3, Local 95**

Parkdale Queen West Community Health Centre (PQWCHC) is a dynamic, community-based health care organization that has historically served mid-west downtown Toronto, and now provides outreach services across the entire city. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-sited organization.

We are seeking experienced Nurse Practitioners (NP) who share our passion for making a difference; you see this role as an opportunity to take the next step in your successful career while contributing to a vision of **Inclusive Communities. Responsive Healthcare. Healthier Lives.**

The Homelessness and Addiction Recovery Treatment (HART) Hub NP is responsible for providing health care and treatment for clients who use substances. The NP is part of the HART Hub services which will work closely with the mental health, substance use care (continuum of treatment, recovery, harm reduction), and health promotion teams to ensure cross-team and cross-site collaboration. The NP will work with the team to contribute to the growth and development of the HART Hub program which will include the development of processes and pathways for HART Hub clients.

Reporting to Primary Care management, the NP will participate in larger HART Hub partnerships led by the Centre, which may include, but are not limited to CAMH, LOFT, and the Neighbourhood Group to participate in resource sharing and knowledge exchange practices.

General Responsibilities:

- The HART Hub NP provides holistic health care for the duration of the treatment period and acts as an entry point into the broader health or social service system.
- Performs clinical tasks, including history taking; ordering routine diagnostic tests; making diagnoses and plans of care; and providing addictions treatment.
- Provides brief counselling and support to clients to manage their mental health concerns, substance use needs or other difficulties and makes referrals to internal or external programs and services.
- Identifies trends or issues related to the health status of priority groups and uses this information in planning and advocacy work.
- Establishes clinics at partnering agencies in conjunction with other clinical and non-clinical staff.
- Perform routine outreach with internal Centre programs/leads as appropriate.
- Provides primary care for the duration of the treatment period and refers clients to appropriate wraparound services, including allied health services, for continued care post-discharge.
- Maintains timely, high-quality documentation in client/patient files through PQWCHC's EMR to meet the requirements of the funders, the Centre, and regulatory bodies (i.e., College of Nurses of Ontario).
- Leads the development of substance use care protocols as required.
- Participates in the design, implementation, and evaluation of research studies in consultation with the Management team and other staff.
- Participates in evaluation, communities of practice, presentations, and academic requests for information sharing.

Qualifications:

1. Current registration as a Registered Nurse (Extended Class) with the College of Nurses of Ontario, and RNAO membership
2. 3 to 5 years nursing experience in a community setting, public health setting, and/or primary care
3. Experience with street or outreach nursing is an asset

PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves, and we encourage applicants who reflect Toronto's Indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.



4. Knowledge and experience in mental health, substance use care, harm reduction and chronic disease
5. Strong oral and written communication skills
6. Strong problem solving and adaptive skills
7. Excellent decision-making skills
8. Understanding of anti-oppression principles and frameworks
9. High level of comfort with diverse populations; demonstrated ability and comfort in working with homeless populations, people who use drugs and people with mental health challenges
10. Able to work independently and as a team member within a multi-disciplinary environment
11. Second language is an asset

Compensation: \$115,524 to \$137,499 per annum plus 10% in lieu of benefits and holiday pay; 8% in lieu of vacation and HOOPP (Healthcare of Ontario Pension Plan) option.

If you are interested in joining in a creative and dedicated team to, we want to hear from you! Applicants, please send your resume and cover letter **in a single document** (MS Word or PDF format only). Please apply using the form at the bottom of the PQWCHC employment page: <https://pqwchc.org/contact/employment/>

Job ID: 2025-071

Please also note that the successful candidate will be required to provide a police vulnerable sector check as a condition of employment, however strong consideration is made to the type of offense. Employment is conditional upon having had a full series of COVID-19 vaccinations (2 doses, plus booster within 6-12 months) 14 days before starting employment.