PARKDALE QUEEN WEST Community Health Centre

JOB POSTING
Full Time Regular Position
Queen West
Job ID: 2026-127

Nurse Practitioner (Clinic)

Full Time Regular position, 1.0 FTE (35 hours/week),
Bargaining Unit – Ontario Nurses Association (ONA) - Region 3, Local 95

Parkdale Queen West Community Health Centre (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-site organization.

General Responsibilities:

Reporting to the Manager of Clinical and Allied Health, this position is responsible for providing holistic health care to a full roster of clients, including those who live in our catchment area and those from our priority populations: individuals experiencing homelessness, people who use substances, individuals identifying as LGBTQ, individuals identifying as Indigenous, individuals who have low income, youth, and seniors. In addition to seeing clients in the clinic, the NP may provide primary care services to clients at outreach locations. The NP also acts as a supervisor to health care students and participates in research and quality improvement activities.
Our clinical team works closely with our mental health, harm reduction and health promotion teams to ensure cross-team and cross-site collaboration and the NP will work with staff from those teams in providing service to individual clients, as well as in program development and implementation.

Skills & Qualifications:

1. Current registration as a Registered Nurse (EC) with the College of Nurses of Ontario (CNO), RNAO membership is an asset
2. 3 to 5 years nursing experience in a community setting, public health setting, and/or primary care
3. Knowledge and experience in mental health, harm reduction and chronic illness is required
4. Strong oral and written communication skills
5. Strong problem solving and adaptive skills
6. Excellent decision-making skills
7. Understanding of anti-oppression principles and frameworks
8. High level of comfort with diverse populations; demonstrated ability and comfort in working with unsheltered populations, people who use drugs and people with mental health challenges
9. Able to work independently and as a team member within a multi-disciplinary environment
10. Second language is an asset

Compensation: $122,560 to $145,873 per annum, plus Group Benefits and HOOPP (Health Care of Ontario Pension Plan)

If you are interested in joining in a creative and dedicated team, we want to hear from you! Applicants, please send your resume and cover letter **in a single document** (MS Word or PDF format only). Please apply using the form at the bottom of the PQWCHC employment page: https://pqwchc.org/contact/employment/

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Please also note that the successful candidate will be required to provide a police vulnerable sector check as a condition of employment, however strong consideration is made to the type of offense. Employment is conditional upon having had a full series of COVID-19 vaccinations (2 doses, plus booster within 6-12 months) 14 days before starting employment.

PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto's indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.