



## TRIP! Project Outreach Worker (Peers)

6 months contract (with a possibility of extension), 3 positions at the Queen West site

**Parkdale Queen West Community Health Centre** (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-sited organization.

**Program overview:** The Trip! Project supports youth who use drugs and provides harm reduction & overdose prevention education, harm reduction supplies and facilitates linkage to support services to youth (aged 16 - 30) in Toronto. PQWCHC's Trip! Project team needs compassionate and motivated people who are committed to offering respectful community building, harm reduction and overdose prevention services from an anti-racist and social justice perspective. The **Trip! Project Peer** brings their expertise and lived experience to support both the program and agency to better meet the needs of youth who use substances, are street-involved, and who do sex work in Toronto. All Trip! Project Peers will have the support of PQWCHC staff and ongoing training to build individual, team, agency, and community strength.

**Hiring focus:** Youth who identify as BIPOC, LBTQ2S+, experience with drug use, homelessness and/or sex work.

### Do you have?

- Personal experience and/or knowledge of drugs and drug use
- Personal experience and/or knowledge of homelessness, sex work, mental health issues, HIV, hepatitis C, or incarceration
- Previous harm reduction-related and/or peer-support experience, education, or training
- Ability to work 4-hours shift including evenings and weekends (including Wednesday evenings for most team meetings and trainings beginning in November)
- Familiarity with Toronto's youth community members, and drug-using networks
- Ability to build trust with folks who use drugs and/or do sex work
- A drug user positive and sex-positive attitude with anti-racist, harm reduction outlook
- Good communication skills and strong listening skills
- Writing skills (for short community blog posts & social media)
- Ability to work independently, as well as in a team
- Basic computer, social media skills & ability to connect with the team online (via zoom, group chats)
- Ability and willingness to do both online and in-person work year-round (some of this includes being mobile to and within different neighbourhoods)
- Ability to accept feedback, take initiative, and work independently in a culturally diverse environment
- Ability to meet commitments around work schedules and community needs

**Wage rate:** \$16.36/hour + 4% vacation pay (approx. 10 hours per week, schedule TBD by coordinator)

To apply please send your resume, example of a harm reduction related blog post OR image-based social media post and cover letter outlining interest, experience and contact information to [hire@pqwchc.ca](mailto:hire@pqwchc.ca), quoting "TRIP! Peers" in the subject line by 5pm of November 13, 2020 or to the following postal address:

**Hiring Committee – TRIP! Project Outreach Worker (Peers)**  
**PARKDALE QUEEN WEST COMMUNITY HEALTH CENTRE – QUEEN WEST SITE**  
**168 Bathurst Street**  
**Toronto, Ontario, M5V 2R4**

We truly appreciate your interest; however, only those candidates selected for an interview will be contacted.

*PQWCHC is committed to the principles of access and equity. PQWCHC is committed to building an organization that reflects the diversity of communities we serve. We encourage applications from members of Indigenous, Black and other racialized communities; Two-Spirit, non-binary, LGBTQ people; people with disabilities; and members of other equity seeking groups. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.*