



Registered Nurse

Full-Time Regular position, 1.0 FTE (35 hours/week), Bargaining Unit – UFCW Local 175

Parkdale Queen West Community Health Centre (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-sited organization.

General Responsibilities: We are currently seeking a Registered Nurse to provide a range of client-centered health care services to individuals, families and communities at all life stages. The RN will work within their full scope of practice as a member of the interprofessional team. They will work within a harm reduction framework to provide a broad spectrum of health promotion, disease prevention, chronic disease management, education, treatment and supportive care.

Reporting Manager: Manager, Clinical and Allied Health Team

Specific Responsibilities:

Clinical Duties:

- Triage incoming patient calls. Assess patient health care needs, discuss test results and respond to questions pertaining to health promotion and disease prevention. Redirect calls to booking when necessary.
- Maintain the medical record alert system to recall patients for health promotion and disease prevention follow-up such as pap smears, mammograms, FOB testing, and hypertension.
- Administer and record immunizations and allergy injections and assist in vaccine management
- Assist in Infection Prevention & Control (e.g., instrument reprocessing)
- Perform clinical procedures such as pap tests, suture removal, skin and wound dressings, TB testing, wart treatment, and ear-syringing.
- Perform blood pressure checks, assessing response to medications, educating patients and promoting health through blood pressure management.
- Participate in home visits and outreach nursing, as required.
- Work collaboratively with the health care team in the development, implementation and monitoring of chronic disease management programs around key health issues.

Interprofessional Collaboration

- Engage in collaborative community relationships to facilitate patient access to services.
- Assist in the training and development of new staff and occasionally students.

Qualifications:

- Bachelor of Science in Nursing degree from a recognized program
- Current registration as a Registered Nurse with the College of Nurses of Ontario
- Experience in a community setting or combination of community, hospital or public health settings.
- Experience in primary care or street/outreach nursing an asset
- Experience in emergency response an asset
- Experience in program development, implementation monitoring and evaluation an asset
- Demonstrated ability to de-escalate conflict
- Confidence in asserting and maintaining strong boundaries
- Knowledge of community services and resources; strong advocacy skills

PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto's indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.



INTERNAL/EXTERNAL POSTING

1.0 FTE – Full Time Regular
Parkdale Site

- Proficiency in the use of electronic medical records
- Strong oral and written communication skills
- Respects and values the diversity of communities and individuals

Compensation: \$61,724 to \$73,323 per annum + benefits and HOOPP pension plan

If you are interested in joining in a creative and dedicated team to make things better, we want to hear from you. Please send your resume and cover letter **in a single document** (MS Word or PDF format only) to [hiring@pqwchc.ca](mailto: hiring@pqwchc.ca) , quoting "RN PD - 1.0 FTE" in the subject line. Internal candidates, please submit your application by 5:00 pm of March 19, 2020. External candidates the deadline for application is by 5pm of March 31, 2020. We truly appreciate your interest; however, only those candidates selected for an interview will be contacted. Please also note that the successful candidate will be required to provide a criminal reference check as a condition of employment.

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