



### Harm Reduction Coordinator – Fixed Site

12 months contract, 1.0 FTE (35 hrs/week), Bargaining Unit – UFCW Local 175

**Parkdale Queen West Community Health Centre** (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care and we strive to reduce these barriers.

A collaborative lead with substantial experience in drug use, harm reduction, you share our passion for making a difference, and see this role as an opportunity to take the next step in your successful career while contributing to a vision of ***Inclusive Communities. Responsive Healthcare. Healthier Lives.***

Reporting to the Manager, Urban Health - Harm Reduction Services, and using a harm reduction approach, you'll respond to the needs of the drug using community through outreach and on-site programs, resource development and supply distribution and coordination, crisis intervention, anonymous testing, community education, and recruitment, training and supervision of peer harm reduction workers. This is a highly interactive role that will see you developing professional and social networks, and liaising internally with other Harm Reduction Workers, and with external agencies and groups regarding the needs of drug users, with a special focus on educating service providers, expanding services, enhancing access to treatment, and advocating on issues affecting folks in the Parkdale drug using community. **Majority of work will be based at the Parkdale site and the position may be expected to work across sites.**

As a Harm Reduction Coordinator, you'll act as a resource to individuals, groups and communities, establish and maintain community links and partnerships, identify needs and gaps in care, and develop, implement and monitor health education strategies and programs to meet said needs. Overall program execution, evaluation and quality assurance will be your responsibility, from developing, implementing, maintaining and evaluating goals and objectives, to developing and following appropriate protocols and policies, to maintaining timely, accurate written and electronic client records, reports and correspondence.

#### Qualification:

- Undergraduate degree in a relevant discipline from a recognized university, or a combination of some post-secondary education and experience in relevant field.
- 3 to 5 years' relevant experience in a community setting, and expertise in workshop design and facilitation, and program development, implementation, monitoring and evaluation.
- Experience working with marginalized communities such as homeless and under-housed people, street-involved youth, psychiatric consumer/survivors, sex trade workers, and injection drug users.
- Proficiency in one or more languages other than English, and personal/lived experience of drug use, homelessness, and/or street involvement would be considered assets.

Compensation: \$54,254 to \$66,102 per annum

If you are interested in joining a creative and dedicated team to make things better, we want to hear from you. Please send your resume and cover letter in a single document (MS Word or PDF format only) to [hr@pqwchc.ca](mailto:hr@pqwchc.ca), quoting "HR Coordinator – Fixed Site" in the subject line. Internal candidates please submit application by 5:00 pm of October 21, 2020. External applicants the deadline for application is October 28, 2020. We truly appreciate your interest; however, only those candidates selected for an interview will be contacted. Please also note that the successful candidate will be required to provide a criminal reference check as a condition of employment.

*PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto's indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.*