PARKDALE QUEEN WEST Community Health Centre

JOB POSTING
0.8 FTE – Part Time Temporary Contract
Queen West/ Parkdale Site
Job ID: 2025-054

Indigenous Health Promoter

Part-Time, 0.8 FTE (28 hours/week) – 11-month contract
Bargaining Unit – UFCW Local 175

Parkdale Queen West Community Health Centre (PQWCHC) is a dynamic, community-based health care organization that has historically served mid-west downtown Toronto, and now provides outreach services to across the entire city. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-sited organization.

We are seeking an experienced Indigenous Health Promoter who shares our passion for making a difference; you see this role as an opportunity to take the next step in your successful career while contributing to a vision of ***Inclusive Communities. Responsive Healthcare. Healthier Lives.***

Reporting to the Manager of Health Promotion, the Indigenous Health Promoter will provide Indigenous culturally specific healing and psycho-social supports which integrate recognition of the chronic trauma caused by colonization and will work to identify and develop pathways to care for Indigenous adults and youth, particularly those who are unsheltered, living in poverty or using substances and will identify where service investments are needed in order to improve attachment of target Indigenous populations to primary care, support and harm reduction services.

This position will be based at the Parkdale and Queen West sites. The regular schedule will be Monday, Tuesday, Wednesday, and Friday, subject to change based on operational needs.

Responsibilities:

- Work closely with the Niiwin Wendaanimak team, Elders and the Indigenous Advisory Council to lead community engagement and partnership development in the Parkdale neighbourhood,
- Facilitate implementation of weekly Indigenous-specific programing in Parkdale, and support other Niiwin Wendaanimak programming throughout the mid-west region.
- Work to overcome individual and systemic barriers to services and to promote equitable treatment for Indigenous people who are marginalized and support
- Supervise volunteers & peer workers, as appropriate.
- Liaise with community agencies regarding issues relevant to client needs.
- Ensure program development, design and implementation in accordance with changing needs.
- Develop and practice within guidelines of appropriate protocols and policies.
- Maintain, coordinate and accurately report expenses and program data, and adhere to programme line budgets and funding report requirements.

Qualifications:

- Knowledge of Indigenous cultural practices and beliefs, and with traditional Indigenous healing practices.
- Knowledge and experience in community capacity building with the Indigenous Communities
- Experience working with people who are unsheltered and/or use substances
- Knowledge of traditional health, mental health and harm reduction approaches
- Strong communication and conflict resolution skills and crisis intervention skills
- Proficiency in the use of computers and various software applications.
- Excellent ability to take initiative and work independently, while also working within a multi-disciplinary team.
- Graduate degree in relevant discipline from a recognized university or an acceptable combination of education, training and professional experience.
- Indigenous ancestry will be prioritized

Compensation: $55,679.20 - $65,074.40, per annum, plus HOOPP (Healthcare of Ontario Pension Plan) option

If you are interested in joining in a creative and dedicated team, we want to hear from you! Applicants, please send your resume and cover letter **in a single document** (MS Word or PDF format only). Please apply using the form at the bottom of the PQWCHC employment page: https://pqwchc.org/contact/employment/

Job ID: 2026-126

Please also note that the successful candidate will be required to provide a police vulnerable sector check as a condition of employment, however strong consideration is made to the type of offense. Employment is conditional upon having had a COVID-19 vaccination(s) (as per Health Ontario) 14 days before starting employment.

PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto's Indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.