

## **Health Promoter – Population Health**

**Full-Time Regular Position at 1.0 FTE (35 hours/week), Bargaining Unit – UFCW Local 175**

**Parkdale Queen West Community Health Centre** (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-sited organization.

**General Responsibilities:** The Health Promoter works to enhance the health of community members through educational and prevention strategies, program development, and advocacy and engagement approaches in order to reduce inequities in the determinants of health. Working both independently and collaboratively with staff, community partners, and clients, the health promoter employs adult education strategies, community development techniques, and program planning, implementation and evaluation research methods. This position will focus on health equity work, including the analysis of health equity indicators within the PQWCHC client base and wider community. This will include the development and support of health promotion initiatives, programs and services that aim to improve health access and outcomes for PQWCHC's priority populations, particularly Black communities.

**Accountability:** The Health Promoter is accountable to the Director of Health Promotion and Community Engagement

### **Specific Responsibilities:**

- Works with community-based groups and internal partners to identify the health-related needs and capacities of clients and community and among priority populations and emerging population needs.
- Works with staff, partner agencies and community members to establish priority issues and identifies appropriate strategies to respond to these issues.
- Develops partnerships and prepares grant applications to support new and ongoing programs and initiatives related to health promotion needs.
- Facilitates / co-facilitates groups and community initiatives.
- Assists in the development of projects and initiatives that help clients and community to increase control over and to improve their health.
- Acts as a resource to task groups and committees on issues related to the PQWCHC's priority populations.
- Works to overcome individual and systemic barriers to services and to promote equitable treatment for communities who are marginalized
- Provides educational presentations and workshops for staff, clients and community agencies.
- Supports the advancement of strategic initiatives within the organization with a lens to reduce inequities and increase access to primary care.
- Designs and carries out needs assessments, focus groups, surveys and program evaluations
- Assists external groups to carry out approved research activities and quality improvement activities.

### **Qualifications:**

1. Graduate degree from a recognized university in a relevant discipline, or combination of undergraduate degree and significant related experience.
2. Three to five years health promotion experience in a community setting.
3. Experience in program development, implementation, monitoring and evaluation with a focus on health equity.
4. Excellent communication, presentation, and group facilitation skills.
5. Knowledge and experience in community capacity building with marginalized communities, particularly BIPOC communities.
6. Proficiency in the use of computers, ability to use Microsoft Office suite and databases.
7. Proficiency in the use of relevant software including PS Suites is an asset.
8. Ability to speak a second language is an asset

**Compensation:** \$67,572 to \$78,974 per annum; plus Group Benefits and Healthcare of Ontario Pension Plan (HOOPP)

If you are interested in joining in a creative and dedicated team to, we want to hear from you! Applicants, please send your resume and cover letter **in a single document** (MS Word or PDF format only). Please apply using the form at the bottom of the PQWCHC employment page: <https://pqwchc.org/contact/employment/>

**[Job ID: 2024-093](#)**



**PARKDALE  
QUEEN WEST**  
Community  
Health Centre

**JOB POSTING**  
**Full-Time Regular Position**  
**Queen West Site**  
**Job ID: 2024-093**

**Please also note that the successful candidate will be required to provide a police vulnerable sector check as a condition of employment, however strong consideration is made to the type of offense. Employment is conditional upon having had a COVID-19 vaccination(s) (as per Health Ontario) 14 days before starting employment.**