



## **Harm Reduction Worker**

**1 Regular Part-Time Position (14 hours/week), Bargaining Unit – UFCW – Local 175**

**Parkdale Queen West Community Health Centre** (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-sited organization.

We are seeking a Harm Reduction Worker who shares our passion for making a difference; you see this role as an opportunity to take the next step in your successful career while contributing to a vision of ***Inclusive Communities. Responsive Healthcare. Healthier Lives.***

Reporting to the Manager, Urban Health - Harm Reduction Services, you will lead the planning and implementation of our kit making service for vulnerable populations of drug users by:

- Acting as a mentor to peer workers, volunteers, and clients on-site and drop-in programming, including providing assistance and education around overdose response, housing, income support and asset-based capacity building.
- Working collaboratively with the team to increase client access to social supports, pathways to care, and treatment and treatment supports, including overdose prevention
- Aiding in system navigation
- Assuming responsibility for supply distribution, including supporting supply management
- Supporting evaluation and quality assurance, from developing, implementing, maintaining, and evaluating goals and objectives, to supporting in-house harm reduction programs across sites.

Note: The working hours for this position are expected to be during a normal working week of Monday to Friday.

### Qualifications:

- Substantial knowledge of drug use, specifically injection drug use, acquired through a combination of work experience, lived experience and/or education or training
- 3 to 5 years' relevant experience in a community setting, and experience in and program development, implementation, monitoring and evaluation.
- Experience with overdose prevention and response and training in/experience with Naloxone administration.
- Experience working with marginalized communities such as homeless and under-housed people, street-involved youth, psychiatric consumer/survivors, sex trade workers, and drug user.
- Experience in peer mentorship and support roles is an asset
- Strong understanding of and commitment to harm reduction, trauma-informed, and anti-oppression practices.
- Confident in asserting and maintaining strong boundaries
- Extensive advocacy, crisis intervention and prevention, conflict resolution, and negotiation skills.
- Extensive knowledge of community-based resources.
- Excellent written and oral communication skills
- Proficiency in one or more languages other than English, and personal/lived experience of drug use, homelessness, and/or street involvement are considered assets.

**Compensation:** \$27.78 to \$32.71 per hour plus HOOPP (Healthcare of Ontario Pension Plan) option.

If you are interested in joining in a creative and dedicated team, we want to hear from you! Please send your resume and cover letter **in a single document** (MS Word or PDF format only) to [hr@pqwchc.ca](mailto:hr@pqwchc.ca), quoting "**2022-009**" in the subject line. Internal candidates, please submit your application by 5:00 pm of December 30, 2022. The deadline to apply for external candidates is by January 6, 2023, at 5:00 pm. We truly appreciate your interest; however, only those candidates selected for an interview will be contacted.

Note: Please copy and paste **2022-009** into the subject line to ensure accuracy for your application to be accepted.

**Please also note that the successful candidate will be required to provide a police vulnerable sector check as a condition of employment, however strong consideration is made to the type of offense. Employment is conditional upon having had a full series (2 doses) of COVID-19 vaccinations 14 days before starting employment.**

*PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto's indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.*