



## Harm Reduction Outreach Worker (Peer)

1 vacancy. 1-year contract (with the possibility of extension).

**Parkdale Queen West Community Health Centre** (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-sited organization.

**General Responsibilities:** The Harm Reduction Outreach Team at Parkdale Queen West Community Health Centre is in search of compassionate and motivated people who are committed to offering respectful harm reduction and overdose prevention outreach services from an anti-racist and social justice perspective. The Harm Reduction Outreach Workers (Peer) will bring their expertise, including lived experience to support both the program and agency to better meet the needs of people who use substances, are street-involved, and who do sex work in the vicinity. All peers will have the support of PQWCHC staff and ongoing training to build individual, team, agency, and community strength. The team seeks representation from Indigenous community, individuals attached to communities who use drugs, people of African, Caribbean communities and women at risk.

**Reporting Manager:** Manager of Urban Health – Harm Reduction Services

### Specific responsibilities include, but are not limited to:

- Preparing and giving out the harm reduction supplies and resources (safer injection supplies, safer crack use kits, safer sex supplies, safer crystal meth kits, information, pamphlets)
- Training community members in overdose prevention and response including training in using Naloxone
- Street outreach on foot and bicycle
- Lead and support outreach activities at the partner locations
- Offer support, education, and training around safer drug using practices, safer sex, infection prevention, and health promotion to community members who use substance and do sex work
- Co-create and give workshops as requested by the community stakeholders
- Safe disposal / handling of used drug equipment
- Work as part of a team by attending the team meetings, trainings, and regular supervision meetings
- Maintain boundaries with the community members while working
- Meet commitments i.e. adhering to work schedule, program and client needs
- Collecting statistics, data entry, and writing short reports

### Qualifications:

- Personal experience and/or an awareness of substance use is an asset
- Personal experience with homelessness, sex work, mental health issues, HIV, hepatitis C is an asset
- Harm reduction-related and peer support volunteer or paid experience, education, or training is an asset
- Ability to work 4 hours shifts including evenings and weekends
- Familiarity with Parkdale area community members and drug-using networks
- Ability to build trust with folks who use drugs and/or do sex work
- Drug user positive and sex-positive attitude with anti-racist, harm reduction outlook
- Good communication skills and strong listening skills
- Ability to work independently, as well as in a team
- Ability to accept feedback, take initiative, and work independently in a culturally diverse environment
- Basic computer skills are a plus
- Ability to ride a bicycle and/or walking long distances by carrying a backpack

*PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto's indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.*



- Non-judgmental and willing to learn new skills attitude
- Respects and values the diversity of communities and individuals
- Ability to speak a language other than English is an asset

The Harm Reduction team at Parkdale Queen West Community Health Centre is committed to representing the communities we serve. People with experience using drugs, working in the sex trade, Indigenous people, racialized people, people from the LGBTTT2SQQIA community, people living with HIV, people with experiences of incarceration and institutionalization, people who have experienced trauma, and people who have experienced homelessness or street involvement will be given special consideration.

**Compensation:** \$16.36 per hour + 4% vacation pay. 8 hours a week plus paid trainings and meetings.

**Application forms are available onsite at our Queen West location, 168 Bathurst St., for those without access to computer and can be completed in writing.**

**Please forward your resume and cover letter or hand-written application form by 5:00 pm, December 16, 2022 to the hiring committee through the following channels:**

**Email (or drop-off) your cover letter and resume or hand-written application form (as one document) ASAP, we will be contacting qualified applicants for interviews as resumes come in. In the subject line of your email please include what is shown below.**

**E-Mail: [mgrant@pqwchc.ca](mailto:mgrant@pqwchc.ca)  
Subject Line: HR Outreach Peer**

**OR**

**Drop-in: Application to the attention of Melody Grant  
Parkdale Queen West Community Health Centre**

**Queen West site: 168 Bathurst St., Toronto ON M5V 2R4**

**We regret that only those to be interviewed will be contacted.**

**Employment is conditional upon having had a full series of COVID-19 vaccinations 14 days before starting employment.**