

## **Harm Reduction Coordinator – Fixed Site**

**Full-Time Regular position, at 1.0 FTE (35 hours/week), Bargaining Unit – UFCW Local 175**

**Parkdale Queen West Community Health Centre** (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers.

A collaborative lead with substantial experience in drug use, harm reduction, HIV and Hep C, you share our passion for making a difference and see this role as an opportunity to take the next step in your successful career while contributing to a vision of ***Inclusive Communities. Responsive Healthcare. Healthier Lives.***

Reporting to the Manager, Harm Reduction, and using a harm reduction approach, you'll respond to the needs of the drug using community through outreach and on-site programs, resource development and supply distribution and coordination, crisis intervention, anonymous testing, community education and programs, and recruitment, training and supervision of peer harm reduction workers. This is a highly interactive role that will see you developing professional and social networks, and liaising internally with other Harm Reduction Workers, and with external agencies and groups regarding the needs of drug users, with a special focus on educating service providers, expanding services, enhancing access to treatment, and advocating on issues affecting folks in the Parkdale drug using community. **This position is based out of the Parkdale site location but could work across sites when needed.**

As a Harm Reduction Coordinator, you'll act as a resource to individuals, groups and communities, establish and maintain community links and partnerships, identify needs and gaps in care, and develop, implement and monitor health education strategies and programs to meet said needs. Overall program execution, evaluation and quality assurance will be your responsibility, from developing, implementing, maintaining and evaluating goals and objectives, to developing and following appropriate protocols and policies, to maintaining timely, accurate written and electronic client records, reports and correspondence.

### **Qualifications:**

- Undergraduate degree in a relevant discipline from a recognized university, or a combination of some post-secondary education and experience in relevant field.
- 5 years' relevant experience in a community setting in direct harm reduction programming.
- Expertise in workshop design, facilitation, budget management, data collection, report writing and program development, implementation, monitoring and evaluation.
- Experience in working with peers and volunteers, providing training and coordination.
- Substantial knowledge and understanding of drug use and harm reduction needs and practices among diverse communities.
- Strong background in identifying needs and gaps in community and addressing it through assessment, analysis, project planning, implementation, and evaluation.
- Strong understanding and must be able to apply equity lens, intersectionality and social determinants of health in client approach and program design, implementation and evaluation.
- Experience working with people who use drugs, Black, Indigenous and other racialized populations, people who are homeless and/or precariously housed people who engage in sex work, prisoners/ex-prisoners, people with mental health challenges, and people who have experienced trauma
- Familiar with community services and resources, and respect and value the diversity of communities and individuals.
- Strong communicator with demonstrated sensitivity to others, an active listener who is open, non-judgmental, highly flexible and resourceful, willing to learn, able to multi-task and confident in asserting and maintaining strong boundaries
- Proficiency in one or more languages other than English, and personal/lived experience of drug use, homelessness, and/or street involvement would be considered assets.

**Compensation:** \$57,857 to \$70,492 per annum plus Group Benefits and HOOPP (Healthcare of Ontario Pension Plan)

If you are interested in joining in a creative and dedicated team to, we want to hear from you! Applicants, please send your resume and cover letter **in a single document** (MS Word or PDF format only). Please apply using the form at the bottom of the PQWCHC employment page: <https://pqwchc.org/contact/employment/>

**[Job ID: 2025-010](#)**

**Please also note that the successful candidate will be required to provide a police vulnerable sector check as a condition of employment, however strong consideration is made to the type of offense. Employment is conditional upon having had a COVID-19 vaccination(s) (as per Health Ontario) 14 days before starting employment.**