



## **PARKDALE QUEEN WEST COMMUNITY HEALTH CENTRE – QUEEN WEST SITE**

### **Community Health Worker - Hepatitis C**

#### **1.0 FTE – Regular Full Time– Internal/External Posting**

Parkdale Queen West Community Health Centre is a non-profit, community-based health organization committed to improving the health of community members, particularly those at risk for poverty and discrimination. Our multi-disciplinary approach includes the provision of primary health/dental care, counselling, harm reduction, community development, advocacy, and innovative partnerships with other organizations. PQWCHC is a leader in the development of urban health services focusing on the needs of homeless and street involved youth, adults and families. PQWCHC is a pro-choice and LGBTTTQ and 2-Sprit-positive organization committed to employment equity and anti-discrimination. PQWCHC is committed to a harm reduction and health promotion framework across our services.

#### **ACCOUNTABILITIES**

The Hepatitis C Community Health Worker is responsible for engaging and working with community members who use drugs and/or are Hepatitis C positive through the provision of groups, outreach, and support services/resources to support individuals in accessing and maintaining connections with clinical and harm reduction programs and services.

#### **SPECIFIC RESPONSIBILITIES:**

- Active outreach to marginalized community members with Hepatitis C in order to bridge to program and treatment teams
- Ensure clients are integrated into the appropriate services both within the CHC and wider community as required to ensure an optimal continuum of health and social services through all stages of Hepatitis C education, support, care and treatment
- Develop and deliver low-barrier groups and community development initiatives for clients who use drugs and those who are Hepatitis C positive
- Provide crisis response and support team-based case management, as part of a multidisciplinary team
- Participate in Harm Reduction Program initiatives and event-planning as needed
- Routinely compile and enter data as per program directives and organizational requirements
- Perform other related duties as required
- Work flexible hours including some evenings and weekends dependent on client needs and operational demands

#### **SKILLS AND QUALIFICATIONS:**

- A Degree or Diploma in in a related field, or relevant work/lived experience
- 3 - 5 years relevant training and experience in harm reduction
- Excellent understanding of impacts of systemic oppression on marginalized individuals and communities
- Skills and experience designing and delivering diverse group programming, including arts-based approaches, popular education, participatory research, peer support and information/education focused groups
- Excellent understanding of principles of community development and experience applying these principles in work settings



**PARKDALE  
QUEEN WEST**  
Community  
Health Centre

- Well-developed and demonstrable experience in crisis management in the mental health/social services field
- Strong understanding of community based service provision including ability to identify and connect with appropriate community based services/resources
- Excellent knowledge of and ability to apply harm reduction principles and practices in work with the community
- Excellent understanding and ability to apply or integrate client base and client-centered work
- Extensive knowledge and ability to apply or integrate mental health, harm reduction and crisis services and systems
- Work from a feminist, anti-oppression and trauma-informed framework
- Demonstrated ability to work in a multi-disciplinary team
- Proficiency in the use of computer technology and various software applications
- Strong oral and written communication skills
- Current involvement in community work an asset
- Lived experience considered an asset

**Accountable to:** Director of Urban Health Services

Please note that this is a UFCW Local 175 bargaining unit position. The successful candidate will demonstrate a willingness to participate in Parkdale Queen West's commitment to becoming a discrimination-free health centre and an ability to work interdependently and respectfully in a multi-disciplinary team. Languages other than English are an asset. To better represent the communities we serve, applications from members of Aboriginal peoples, racial or cultural minority groups, people with disabilities and LGBTTQ and 2 spirit communities are encouraged to apply. Parkdale Queen West is committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.

**Salary range: \$49,066 to \$57,779**

**Please note this is a contract bargaining unit position within UFCW Local 175.**

**Please forward your cover letter and resume by 5:00 pm Wednesday, January 16<sup>th</sup> 2019 to:**

**Hiring Committee**

**E-Mail: [hiring@ctchc.com](mailto: hiring@ctchc.com)**

**Subject Line: CTCHC Job # CH 15**

**Parkdale Queen West Community Health Centres**

**168 Bathurst Street, Toronto ON M5V 2R4**

***We regret that only those to be interviewed will be contacted.***