



Client Support Workers – Relief

Bargaining Unit – UFCW Local 175

Ongoing Relief Pool

Parkdale Queen West Community Health Centre (Parkdale Queen West CHC) is a dynamic, community-based health care organization serving mid-west downtown Toronto. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-sited organization.

General Responsibilities:

The Client Support Worker works within the Homeless and Harm Reduction team, primarily on the first floor and the perimeter of the Health Centre, and reports to the Supervisor, Urban Health, Harm Reduction Services. Responsible for maintaining an atmosphere of respect and safety, the Client Support Worker engages primarily with the most vulnerable individuals who access our services, including those who experience homelessness, poverty, mental health challenges, sex workers, and people who use drugs. To do this effectively, our Client Support Workers have knowledge and appreciation of the impacts of colonization, violence, and trauma on individuals and communities. While this is not a case management position, the Client Support Worker assists clients in navigating the centre and its programs and services and on occasion provides support in accessing outside resources. Behavioural de-escalation is an almost daily feature of the role both inside the building and in the immediate perimeter, and the incumbent will have strong skills in crisis intervention, in developing rapport with clients, and in providing support while maintaining strong boundaries. The position provides backup to the Intake Worker and performs some scheduling/administrative duties.

The successful candidate will have an undergraduate degree in a relevant discipline from a recognized university or some post-secondary education combined with significant experience in health promotion and/or community development. Your 3-5 years of experience in a community setting should include demonstrated knowledge of community resources, harm reduction, and supportive counselling. Proficiency in a language other than English, as well as personal/lived experience of drug use, homelessness and/or street involvement are assets.

Please include in the cover letter your weekly availability to accept shifts.

Compensation: \$27.78/hr to \$32.71/hr + 4% in lieu of vacation

If you are interested in joining in a creative and dedicated team to make things better, we want to hear from you. Please send your resume and cover letter **in a single document** (MS Word or PDF format only) to hiring@pqwchc.ca, quoting “**CSW Relief**” in the subject line. We truly appreciate your interest; however, only those candidates selected for an interview will be contacted. Please also note that the successful candidate will be required to provide a police vulnerable sector check as a condition of employment. **Employment is conditional upon having had a full series of COVID19 vaccinations 14 days before starting employment.**

PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto’s indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.